

**RESOLUTION No. 24-02**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE BELL CANYON COMMUNITY SERVICES DISTRICT APPROVING THE UPDATED GENERAL MANAGER/TREASURER/BOARD SECRETARY JOB DESCRIPTION AND COMPENSATION**

**WHEREAS**, the Board of Directors of the Bell Canyon Community Services District (“District”) desires to approve an updated “General Manager” job classification, to include the Treasurer and Board Secretary positions, subject to any requirements under applicable law, and an updated compensation schedule.

**NOW, THEREFORE, BE IT RESOLVED** the Board of Directors of the Bell Canyon Community Services District does hereby resolve as follows:

1. The unrepresented part-time classification of “General Manager”, which includes Treasurer and Board Secretary positions, is hereby updated.

2. The initial *hourly* compensation for the *part-time* General Manager/Treasurer/Board Secretary classification shall be as follows:

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
General Manager/Treasurer/Board Secretary	\$40.00	\$45.00	\$50.00	\$55.00

3. The updated job description for the General Manager/Treasurer/Board Secretary classification, attached hereto as Exhibit A, is hereby adopted.

4. This resolution shall be effective as of the date of its adoption, subject to any applicable requirements under the law.

**PASSED AND ADOPTED** on the \_\_\_ day of August 2024, by the following vote:

AYES:  
NOES:  
ABSENT:

\_\_\_\_\_  
Michael Robkin, President

ATTEST:  
  
\_\_\_\_\_  
Richard Levy, Vice President

I, \_\_\_\_\_, Vice President of the Bell Canyon Community Services District, Ventura County, California, DO HEREBY CERTIFY that the foregoing is a true and accurate copy of the Resolution passed and adopted by the Board of Directors of the Bell Canyon Community Services District on the date and by the vote indicated herein.

# EXHIBIT A



BELL CANYON COMMUNITY SERVICES DISTRICT  
30 HACKAMORE LANE  
BELL CANYON, CALIFORNIA 91307

**GENERAL MANAGER/TREASURER/BOARD SECRETARY JOB DESCRIPTION  
(PART TIME)**

**Job Title:** General Manager/Treasurer/Board Secretary      **Prepared Date:** July 2024  
**Reports To:** Board of Directors      **Approved by:**  
**FLSA Status:** Exempt, Part-time 15-30 hours/week      **Approved Date:**  
**Category:** Management      **Compensation:** \$40-\$55/hour

**JOB SUMMARY:**

Per Government Code Section 61051 the General Manager is responsible for:

- (a) The implementation of the policies established by the board of directors for the operation of the district.
- (b) The appointment, supervision, discipline, and dismissal of the district's employees, consistent with the employee relations system established by the board of directors.
- (c) The supervision of the district's facilities and services.
- (d) The supervision of the district's finances.

Per Government Code Section 61053(f) as District Treasurer, this position is responsible to make quarterly or more frequent written reports to the board of directors, as the board of directors shall determine, regarding the receipts and disbursements and balances in the accounts controlled by the District Treasurer. The District Treasurer shall sign the reports and file them. The District Treasurer is also responsible for a variety of required annual information and financial filings with the State of California. Finally, the District Treasurer is responsible to ensure that an annual audit is completed and results reported to the Board and published.

As Secretary to the Board, this position is responsible for managing the board meeting schedule under the direction of the President of the Board. They are also responsible for managing the agenda based on known needs and input from board members, and they are responsible for producing minutes from each board meeting and bringing them to subsequent board meetings for review and approval.

**REPRESENTATIVE DUTIES:** (Duties may include, but are not limited to, the following)

- Provides oversight and supervises all District operations, programs and activities.
- Directly supervises all District personnel.
- Coordinates and leads development of the annual budget for Board review and approval.
- Coordinates and leads development of annual goals and objectives for Board review and approval.
- Manages District resources and personnel to achieve those goals and objectives.
- Oversees all financial operations.
- Approves District bills and signs checks as required.

- Keeps the Board of Directors advised of District activities and laws, issues or problems that may affect District operations
- Reviews ongoing District programs annually and where possible, either implements performance improvements or proposes improvements for Board approval if required.
- Monitors and coordinates the Board's strategic plans and Staff's implementation plan, providing regular updates and annual review of progress.
- Prepares draft policies and/or ordinances for Board review and discussion.
- Develops and implements processes and procedures where needed, with Board approval if required.
- Represents the Board of Directors and the District in contacts with various federal, state and local government agencies, community groups and businesses, and other professional organizations.
- Serves as a member of Board Committees as directed by the Board.
- Serves as communications liaison maintaining the District's website and other social media, keeping information updated and provide timely posting of news events.
- Negotiates a variety of contracts and agreements on the District's behalf.
- Oversees all financial operations.
- Responds to and resolves difficult and sensitive resident inquiries and complaints.
- Supervises volunteers either directly or indirectly.

**MINIMUM QUALIFICATIONS REQUIRED:**

**Education and Experience:**

- One of the following:
  - Working knowledge of the principles, practices, and administration of District businesses and services, in order to perform highly complex and technical duties at a level generally acquired through completion of a Bachelor's degree in public or business administration or equivalent; and /or
  - Ten or more years of progressively complex and responsible related work experience to gain sufficient knowledge and familiarity with theories and principals for application to practical problems and solutions.

**Licenses and Certifications:**

Must possess a valid California State driver's license and maintain satisfactory motor vehicle record.

**Knowledge of:**

Principles and practices of organization and public administration, budget analysis and administration; Personnel management; both employees and volunteers; Principles of project management; Principles of supervision and management;

**Skills:**

- Modern office procedures, methods and computer equipment; typing, power point, and excel.
- Public speaking, small and large group presentations, ability to conduct workshops.
- Willingness to make decisions and ability to make good decisions with positive outcomes.
- Well-developed listening skills. Possesses the willingness to lead but the humility to listen.
- Adept using techniques and methods for planning, goal setting, and establishing objectives.
- Uses well-developed adaptive management techniques.
- Well-developed conceptualization skills seeing solutions when others see barriers.

**Ability To:**

- Plan, organize, and direct work
- Work effectively with Board of Directors, other utilities and governmental agencies, the public, and others contacted in the course of the work.
- Plan, establish, and implement programs, services, capital improvements, goals, objectives, policies and procedures.
- Monitor and control fiscal activities.
- Analyze complex management and operations problems, evaluate alternatives, identify solutions, and direct changes.
- Identify and respond to issues and concerns from the general public and the Board of Directors.
- Communicate effectively orally and in writing, including written reports and oral presentations.
- Establish and maintain cooperative and effective working relationships with those contacted in the course of the work.

**DESIREABLE QUALIFICATIONS:**

- Five years supervisory experience.
- Knowledgeable on California CSD Law (Gov. Code § 61000 *et seq.*)
- Familiarity with California LAFCo Law (Gov. Code § 56000 *et seq.*)
- Administrative and operations experience preferred.
- Master’s degree preferred.

**Knowledge of:**

Pertinent local, state, and federal laws, ordinances, and rules; Principles and practices of legislative process; Principles and practice of marketing, community outreach and public information; and Principles and practices of social media outlets

**WORKING CONDITIONS, ESSENTIAL JOB FUNCTIONS**

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Environment: Work is performed in a standard office environment and at indoor and outdoor recreational facilities with travel to different locations; work and/or walk on various types of surfaces

including slippery or uneven surfaces; extensive public contact; incumbents may be required to work extended hours including evenings and weekends.

Physical: Primary functions require sufficient physical ability and mobility to work in an office and recreation facility setting; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach, and twist; to lift, carry, push, and/or pull light to moderate amounts of weight; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; to travel to other locations using various modes of transportation; and to verbally communicate to exchange information.